

**Kindred Spirits Animal Sanctuary
3749-A Highway 14
Santa Fe, NM 87505
505-471-5366**

Part-time Animal Caregiver for Animal End-of-Life Care and Hospice

Kindred Spirits Animal Sanctuary (KSAS) is dedicated to providing elder care and hospice for senior dogs, horses and poultry in a peaceful and serene sanctuary setting.

The Part-Time Animal Caregiver position offers an opportunity for individuals to develop the skills to support elder and hospice animal care, and non-profit sanctuary operations. Caregivers enjoy an opportunity for hands-on learning of our comprehensive Wellness Care program in end-of-life care.

Ideal for: Veterinary assistant, veterinary technician, nursing, nursing assistant or similar experience with companion animal, farm animal or human care. A commitment to ongoing learning is a requirement for this job.

Please Note: Individuals who wish to be considered for the Animal Caregiver position must agree to a minimum one-year commitment. Animal Caregivers are considered Essential Staff. Caregivers should expect to work weekends and holidays, and be prepared for ongoing learning. The work is complex and highly structured to maintain consistent high standards of care. A 20-30 hour work week is required. The Sanctuary practices a sustainable and ecological approach to all aspects of animal care and the environment.

Kindred Spirits Animal Sanctuary has a unique and highly involved Wellness Care Program that takes an extensive amount of training and on-the-job learning with our model of care in order to become proficient in the work that we do here. As such, the first 3 months of your one year commitment will be considered an Animal Caregiver Apprenticeship. Those who are motivated to learn and to be taught will have a great opportunity to gain hands-on experience and knowledge about eldercare and hospice for senior animals.

Potential new hires will be asked to volunteer for an initial 25 hours to ensure that the position is a good fit for both parties.

This work requires a high degree of self-reflection, personal self-development and overall mental, emotional and physical fitness and stamina. An understanding of the Kindred Spirits Animal Sanctuary and commitment to its mission and goals is essential.

Experience/Requirements:

- Veterinary assistant, veterinary technician, nursing, nursing assistant or similar experience with companion animal, farm animal or human care.
- Demonstrates personal accountability to ensure that all assignments are completed effectively and in a timely manner.
- Accurate, appropriate, clear and concise hand-written and verbal communication skills.
- Strong listening skills.
- Demonstrates the ability to create and encourage a positive work environment.
- Team player with strong interpersonal skills and ability to work well with a variety of people.
- Ability to work with changing priorities.
- Calm, pleasant and empathetic demeanor.
- Must have reliable form of transportation.

Responsibilities and Duties:

- Able to consistently follow KSAS directives for animal care.
- Able to perform tasks that involve all aspects of daily care and the feeding of dogs, horses and poultry, as well as the maintenance of their living areas, inside/outside.
- Individualized feeding according to guidelines. Preparing high quality nutrition in accordance with our Wellness Care Program (special diets closely followed), and follow-up reporting.
- Maintaining clean and safe grounds and barns including mucking stalls, poop scooping, raking, sweeping, shoveling, trash removal, scrubbing, watering, weeding, snow maintenance, and other tasks.
- Thorough housekeeping to ensure the upkeep of a healthy, clean and organized interior living environment for the animals, which includes dishwashing, laundry, vacuuming, carpet cleaning and other tasks.
- Assist with animal health checks and maintain animal care plans.
- Observing, recording and discussing animal conditions and behaviors.
- Other tasks and duties as needed.

Physical Requirements:

- Able to perform strenuous manual labor.
- Able to work around large animals with barn tools and equipment.
- Able to work out of doors in extreme weather conditions.
- Able to easily bend, stoop, kneel, lift and carry large and awkward items up to 50 lbs regularly and able to push 150 lbs in a wheelbarrow.

Benefits:

- KSAS provides the opportunity to learn to be present and supportive in animal hospice care, and to explore one's inner process surrounding death and dying.
- Develop knowledge and practice of our exclusive Wellness Care Program.
- Opportunity to learn from and interact with our sanctuary animal residents.
- Living and working with like-minded and committed animal caregivers.
- Develop skills in emergency situations.
- Gain valuable experience to support interest in future non-profit employment, especially within vegan, animal rights, and sanctuary organizations.

No smoking or drug use. Random drug screens required.

Staff Print and Sign

Date